



ROSE GREEN INFANT SCHOOL

Teaching Assistant

PERSON SPECIFICATION

Criteria		Essential / Desirable	Assessed From
Qualifications	NVQ 2 for Teaching Assistants or equivalent qualifications or experience	Essential	Application and documentary proof
	GCSE or O-Level Maths and English A-C / 4 + grade	Essential	
	Qualified in First Aid and/or Safeguarding	Desirable	
Knowledge and understanding	Knowledge and understanding of the EYFS and / or National Curriculum	Essential	Application/interview
	Knowledge and understanding of behaviour management strategies and the ability to put these into practice	Essential	Application/interview
Experience	Experience of working within the primary school range	Desirable	Application
	Experience of making observations and assessments of children's achievements	Desirable	Application/interview
	Experience of using basic ICT e.g. Word, PowerPoint, digital cameras, Interactive Whiteboards, etc.	Desirable	Application/interview
Leadership Skills	Ability to develop and maintain good professional relationships	Essential	Interview
	Ability to deal sensitively with people and resolve conflicts	Essential	Interview

Criteria		Essential / Desirable	Assessed From
Personal qualities and attributes	Enjoy working with children	Essential	Application/interview
	Able to form positive, appropriate relationships with children	Essential	Application/interview
	Excellent communication skills with children, parents, governors and staff	Essential	Application/interview
	Able to work in a team in the classroom to achieve successful outcomes	Essential	Application/interview
	Able to reflect on and develop own practice	Essential	Application/interview
	Highly organised and able to adhere to deadlines	Essential	Application/interview
	Hardworking, flexible and a good timekeeper	Essential	Application/interview
	Willing to undertake training within and outside school to develop skills as required	Essential	Interview
Competencies	Ability to deal sensitively with people and resolve conflict	Essential	Interview

Reviewed December 2022