



**ROSE GREEN INFANT SCHOOL**  
**PERSON SPECIFICATION**  
**Teaching Assistant with Midday Meals Supervision**

Criteria		Essential / Desirable	Assessed From
<b>Qualifications</b>	NVQ 2 for Teaching Assistants or equivalent qualifications or experience	Essential	Application and documentary proof
	GCSE or O-Level Maths and English A-C / 4+ grade or equivalent	Essential	
	Qualified in First Aid	Desirable	
<b>Knowledge and understanding</b>	Knowledge of the EYFS and KS1 National Curriculum	Essential	Application/interview
	Knowledge and understanding of behaviour management strategies and the ability to put these into practice	Essential	Application/interview
<b>Experience</b>	Experience of working within the primary school range	Essential	Application
	Experience of making observations and assessments of children's achievements	Desirable	Application/interview
	Experience of using basic ICT e.g. Word, PowerPoint, iPads, Interactive Whiteboards, etc.	Desirable	Application/interview
<b>Interpersonal Skills</b>	Ability to develop and maintain good professional relationships	Essential	Interview
	Ability to deal sensitively with people and resolve conflicts	Essential	Interview

Criteria		Essential / Desirable	Assessed From
<b>Personal qualities and attributes</b>	Enjoy working with children	Essential	Application/interview
	Able to form positive, appropriate relationships with children	Essential	Application/interview
	Excellent communication skills with children, parents, governors and staff	Essential	Application/interview
	Able to work in a team in the classroom to achieve successful outcomes	Essential	Application/interview
	Able to reflect on and develop own practice	Essential	Application/interview
	Highly organised and able to adhere to deadlines	Essential	Application/interview
	Hardworking, flexible and a good timekeeper	Essential	Application/interview
	Willing to undertake training within school to develop skills as required	Essential	Interview
	Ability to deal sensitively with people and resolve conflicts	Essential	Interview

**Reviewed October 2025**